

**FAMILIARIZATION PROGRAMME FOR THE  
INDEPENDENT DIRECTORS  
OF  
PARKER AGROCHEM EXPORTS LIMITED  
(CIN: L24110GJ1993PLC020102)**

**1. Preamble:**

Clause 49[II][B][7] of the Listing Agreement stipulates that:

- a. The Company shall familiarize the Independent Directors with the Company, their roles, rights and responsibilities in the Company, nature of the industry in which the Company operate, business model of the Company, etc. through various programmes.
- b. The details of such familiarization programmes shall be disclosed on the website of the Company and a web link thereto shall be given in the Annual Report.

This familiarization programme for the Independent Directors of Parker Agrochem Exports Limited has been adopted by the Board of Directors pursuant to clause 49 of the Listing Agreement.

**2. Purpose:**

The programme aims to provide insights into the Company to enable the Independent Directors to understand its business and contribute significantly to the Company.

**3. Administration:**

The familiarization programme for the Independent Directors will be administered and monitored by the Nomination and Remuneration Committee of the Board of Directors.

**4. Familiarization Programme:**

The Familiarization Programme of the Company will provide information relating to the Company, business model of the Company, geographies in which Company operates, etc. The programme also intends to improve awareness of the Independent Directors on their roles, rights, responsibilities towards the Company. Further, the Familiarization Programme should also provide information relating to the financial performance of the Company and budget and control process of the Company. The Managing Director or such other authorised officer(s) of the Company shall lead the Familiarization Programme on aspects relating to business / industry. Any authorised officer(s) of the Company may participate in the programme for providing inputs on financial performance of the Company and budget, control process, etc.

**5. Disclosures:**

This policy shall be uploaded on the website of the Company for public information and a web link thereto shall also be provided in the Annual Report of the Company.

**6. Review of the Programme:**

The Board of Directors will review this Programme and make revisions as may be required from time to time.